



Aurigene is a development stage biotech company engaged in discovery and clinical development of novel and best-in-class therapies to treat cancer and inflammatory diseases, and a wholly owned subsidiary of Dr. Reddy's Laboratories Ltd. Aurigene is focused on precision - oncology, oral immune checkpoint inhibitors, and the Th-17 pathway. Aurigene currently has several programs from its pipeline in clinical development and multiple compounds at different stages of pre-clinical development. Aurigene has partnered with many large and mid-pharma companies in the United States and Europe and has 15 programs currently in clinical development. Aurigene is a profitable company that has continuously invested in its people resources, infrastructure, and expertise over the years.

Position	Lead (AM/DM) – Talent Acquisition
Department	Human Resource
Location	Bangalore
Desired Profile	MBA (Human Resources) with 6 - 9 years' experience in Talent Acquisition from Pharmaceutical/Biotech Industry

Job Description, Key Skills and Competencies:	<ul style="list-style-type: none"> • Responsible for end-to-end recruitment & onboarding activities – manpower forecasting and budgeting, sourcing, interviews, selection, onboarding & induction, background verification, etc. • Develop and implement hiring strategies in support of strong business growth, with a focus on building the strong talent pipeline for niche technology groups and helping reduce time to hire the best candidates. • Define, design, and implement recruiting programs for a variety of positions including understanding and mapping the talent landscape, internal calibration, and referrals, and matching those data points with the external talent supply. • Identify and implement innovative hiring techniques, competitive intelligence, research, and talent mapping to develop diverse talent pools. • Liaise with business leaders to comprehend workforce and hiring plans to develop short and long-term sourcing strategies to meet recruitment goals. • Responsible for compliance & audit related to recruitment process. • Report on key recruiting metrics highlighting key delivery parameters (lead-time, hit ratio, manpower forecasting & budgeting, demographics etc.)
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	<p>Desired Profile:</p> <ul style="list-style-type: none"> • Demonstrated experience in managing full-cycle recruiting. • Experience in collaborating with key business leaders and senior cross-functional partners. • Ability to be resourceful with minimal guidance, embrace ambiguity and adapt quickly to changes with the evolving needs of the business environment while demonstrating a strong work ethic, integrity, and personal accountability. • Experience in partnering with and influencing senior hiring managers and executives throughout the recruiting cycle. • Excellent verbal and written communication skills Interpersonal Skills <p>Competencies:</p> <ul style="list-style-type: none"> • Presentation & Communication Skills • Excel Skills • Documentation and Report Writing • Interpersonal Skills • Team Player / Team Management
Company Overview	Please visit http://www.aurigene.com
Apply Now	Please send your profile at careers@aurigene.com